



**Milnex**  
Group



2020

// **COMPANY PROFILE**



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**01**

**// INTRODUCTION**

# 01 // INTRODUCTION



The Milnex Group is a privately owned group of companies that specialises in various spectrums of horticultural, landscaping and agricultural services, as well as various electrical and general building maintenance and construction services. The Milnex Group has been in business since 2006, with Milnex 151 (Pty) Ltd as the original flagship company in the group. Milnex 151 (Pty) Ltd delivers all and any horticultural services. The other flagship company in the Milnex Group is Nyathi Maintenance. This company delivers general building maintenance, as well as specialised construction services.

The group of companies forms part of Milnex Holdings which includes the following affiliated companies:

- Milnex 151 (Pty) Ltd
- Milnex Motors and Engineering Services (Pty) Ltd
- Nyathi Grass and Weed Control (Pty) Ltd t/a Nyathi Maintenance
- Pacific Power Equipment CC
- JZee Projects (Pty) Ltd

To stay abreast with the changing consumer needs, the Milnex Group is constantly re-inventing itself to better meet the demands of our clients. The Milnex Group presents a diverse portfolio of services, and if an opportunity presents itself, we pursue it. At the Milnex Group we have the capacity to perform large, intricate and specialised services. The Milnex Group is an accredited service provider to several prominent insurance companies as well.

The leadership at the Milnex Group is both tough and compassionate. Therefore we aim to provide a high calibre service to the business sector of South Africa. The management team is both dynamic and result driven, ensuring a high level of service delivery.

The successful business operation and reputation of the Milnex Group is built upon the principles of fair dealing and the ethical conduct of our employees. Our reputation for integrity and excellence requires careful observance of the spirit and letter of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

The continued success of the Milnex Group is dependent upon our clients' trust and we are dedicated to preserving that trust.





# 02

## // CONTACT DETAILS

# 02 // CONTACT DETAILS



## CONTACT DETAILS

### PRETORIA HEAD OFFICE

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6529

**Postal address:**  
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012 333 4001

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wc@milnex.group

## REGISTRATION NUMBERS

**VAT**  
4680218387

**PAYE**  
7110755156

**UIF**  
U110755156

**CIDB 4SH & ICE**  
184473

**RMI**  
4002908

**NHBRC**  
49149

**DWASA**  
096





**03**

**// QUALITY  
STATEMENT**

# 03 // QUALITY STATEMENT



At the Milnex Group, we believe that each employee contributes directly to the growth and success of the company, and we hope all employees at the company takes pride in being members of our team. We also believe that professional relationships are easier when all employees are aware of the culture and values of the organisation.

The Milnex Group aims to maintain and improve our position as a market leader in our field by providing services to a level of quality, cost, performance and reliability that will satisfy or exceed the requirements of our clients.

The Milnex Group will comply with all applicable laws and regulations and expects its directors, managers, and employees to conduct business in accordance with the letter, spirit, and intent of all relevant laws and to refrain from any illegal, dishonest, or unethical code.







**04**

**// COMPANY  
OBJECTIVES**

# 04 // COMPANY OBJECTIVES



As the management team comprises of individuals who are committed to development and empowerment of previously disadvantaged communities, the Milnex Group has structured its objectives to accommodate these processes:

- Employment equity through development of human capital.
- Skills development of current and prospective employees.
- Development and investment in affirmative enterprises through preferential procurement.







# 05

// MISSION  
& VISION

# 05 // MISSION & VISION



## MISSION

We strive with passion to provide affordable and reliable services and hardworking, qualified and competent personnel. We commit to employ the best people available and endeavour to empower all communities through skills development and upliftment.



## VISION

We always aim to enhance, uplift and continuously improve the quality of services within our scope of operation.





**06**  
**// CORE**  
**VALUES**

# 06 // CORE VALUES



- Care and respect for every individual.
- High quality performance standards.
- Attention to outstanding customer service.
- Enthusiasm and passion.
- Skilled and committed manpower.
- Integrity and trust in customer relationships.
- Honest service.







**07**

**// ENVIRONMENTAL  
OBJECTIVES**

# 07 // ENVIRONMENTAL OBJECTIVES



Continual improvement and the prevention of pollution are seen as prime objectives to be achieved by the Milnex Group, and we will undertake our work in accordance with the relevant statutory provisions on environmental management and control, using the best practicable methods outlined in the relevant codes and standards.

The management recognise that they have a key responsibility for ensuring adequate environmental controls. To this end the principles of effective environmental management shall be an integral part of other management functions. The Milnex Group is committed to the reduction, within economic constraints, of the environmental impact of its activities.

Therefore we have identified the following environmental objectives:

- To establish, implement, measure and review an Environmental Management System that control the environmental aspects of the Milnex Group's activities.
- To work in accordance with the relevant statutory provisions on environmental management and control.
- Reduced waste production and reduced consumption of resources.
- To prevent pollution and reduce environmental incidents.
- To evaluate and reduce the impact of significant environmental aspects.
- Continual improvement.







**08**

**// ORGANISATIONAL  
CULTURE**

# 08 // ORGANISATIONAL CULTURE



The Milnex Group's organisational culture is based on family values, and fair and equal treatment is of great importance to our group of companies. At the Milnex Group our greatest asset is our employees. Our vision for our employees is, to see that we all succeed in life.

Therefore we aim to upskill our employees, in order for them to grow personally and professionally in the Milnex Group. We believe that if we treat our employees fairly and with compassion, they will contribute to the Milnex Group. At the Milnex Group our staff turnover is very low and the majority of our employees have been working for the Milnex Group for 4 years or longer. This is because the Milnex Group cares for its employees and create opportunities for employees to be trained, uplifted and empowered. Our employees are made part of the decision making, part of the creativity of our business, and part of the Milnex Group family.

For this reason, the Milnex Group has "heart", and we all have the same goal in mind: to grow the Milnex Group and to make a success of the Milnex Group, because it is to the benefit of all.







**09**

**// EQUIPMENT  
CAPACITY**

# 09 // EQUIPMENT CAPACITY



We pride ourselves in the diversity of our equipment fleet. All our equipment is modern and well maintained. The quality of our equipment is of great importance to us.







**10**  
**// SERVICE  
DELIVERY**

# 10 // SERVICE DELIVERY



## VEHICLE & EQUIPMENT HIRE

We have in our employ qualified mechanics, drivers and operators. All our vehicles and machinery are registered, inspected, approved and modern. Vehicles and equipment are regularly serviced by qualified technicians and mechanics and service records thereof are kept.

### Rental Capacity:

- Flatbed trucks (8 ton).
- Light delivery vehicles (1 ton).
- Tractors with slasher mower / blower mower.
- Bruscutter with nylon cutting head.
- Clearing saws.
- 3 Ton tipper trailers.
- Walk-behind 750mm self-driven petrol rotary mowers.
- Detachable pole saws (0.90kw).
- 70cm and 90cm chainsaws.
- Hedge trimmers.
- Ride-on mowers.
- Mobile Elevated Work Platform (cherry picker).

## VEHICLE & EQUIPMENT SERVICE CENTRE

Our scope of operations includes service, maintenance and repairs of all makes of tractors and agricultural vehicles and equipment. We have a fully equipped workshop and qualified technicians to deliver a professional service. The Milnex Group is also a member of RMI (Retail Motor Industry Organization) with Member Nr: 4002908 which enables us to operate a Vehicle Service Agency.



## HORTICULTURE & GRASS CUTTING



The Milnex Group offers exclusive horticultural services to Tshwane and surrounding areas. Our skilled team of specialists are available to meet all your horticultural service needs. All areas are unique and different, with variations in soil type, angle of land, size, position of trees and lawns. Our project managers prefer to come and analyse your space. We like to get to fully understand all the aspects that make the space unique, so we can provide a quality service at the best possible price.

The Milnex Group has a history of service delivery with local municipalities. This includes grass cutting in open stands, underdeveloped areas, rural areas, entrances to municipal buildings, national parks and national and provincial roads. Our service delivery to municipalities also include maintenance of public gardens. We also perform garden maintenance and grass cutting for large corporate businesses, as well as residential complexes and security estates.

The Milnex Group is a leading industrial horticultural service provider in Gauteng and also in South Africa. The Milnex Group is a registered CIDB contractor with a 4SH rating for horticultural maintenance. We have a large bouquet of horticultural services, which includes:

- Full area horticultural maintenance
- Weekly visitation
- Monthly analysis
- Industrial grass cutting
- Brushcutting
- Lawn cutting with walk-behind mowers or ride-on mowers
- Shrub pruning
- Tree-pruning
- Park upkeep
- Brush clearing
- Upkeep of plant beds.
- Bush, shrub, topiary, and ground cover trimming.
- Stabilization of trees, palms, and plants.
- Fertilizing.
- Irrigation.
- Park and garden beautification.
- Weed control.
- Chemical pest control.
- Eradication of invader plants, CARA legislative trees.
- Rehabilitation of environmentally sensitive area.
- Fire breaks.



## TREE FELLING

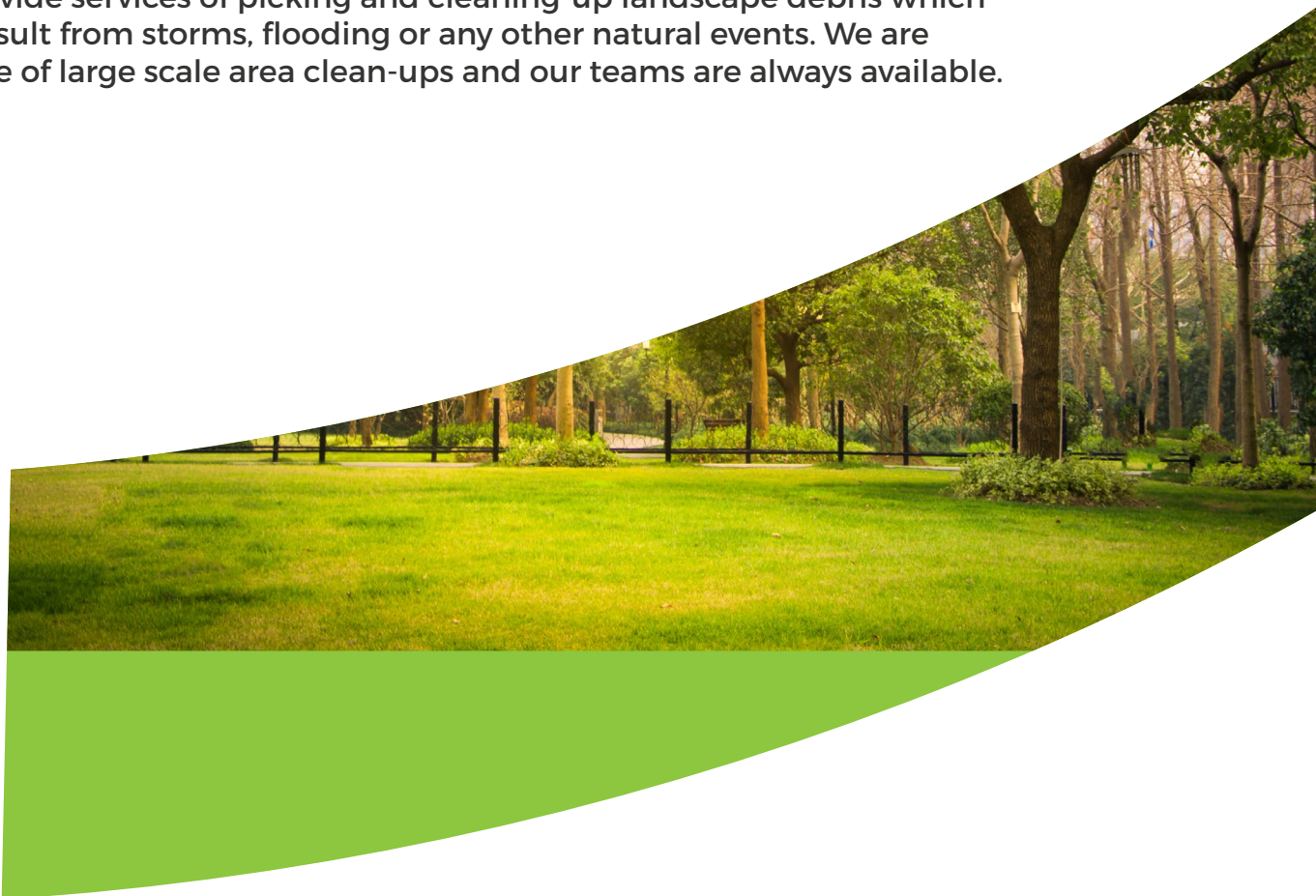
The Milnex Group offers a reliable tree-felling and tree-trimming service. Our teams will remove any unwanted trees quickly and efficiently. With our qualified team and innovative equipment we are able to offer arboricultural services such as the removal of dead and diseased trees, crown thinning and hedge maintenance. Our experienced team and highly skilled arborists, enables us to safely remove trees and stumps, and effectively reduce costs.

The Milnex Group removes trees for industrial, corporate and private clients. We specialise in removing and trimming trees in dangerous locations, for instance trees close to power lines, hanging over buildings and roofs, or trees growing next to walls and palisades. We are also able to remove stumps in gardens, open areas and building sites.

## RUBBLE REMOVAL & GROUND CLEARANCE

The Milnex Group provides various services including removing building and garden rubble from developed sites and also does ground clearance for future development of vacant stands. As part of our fleet we have 8 ton flatbed trucks, 5 ton tipper trailers and TLB's to execute these tasks.

We provide services of picking and cleaning-up landscape debris which may result from storms, flooding or any other natural events. We are capable of large scale area clean-ups and our teams are always available.





# GENERAL BUILDING MAINTENANCE



## Damp-proofing and Waterproofing

Rising damp is a common problem that needs to be treated. The Milnex Group has a specialist team with years of experience to establish the cause of the damp and the best way to treat each site. The same standards apply for water leaks. Thorough inspection is done before a solution is suggested to the client and we cater for all types of roofs. Our treatment is done using the latest techniques and equipment. We are proud to offer our customers a variety of systems for both damp proofing and waterproofing to suit their individual needs and affordability. The Milnex Group is registered with the industry body DWASA (Damp-proofing and Waterproofing Association of Southern Africa) with Membership Nr: 096. We are able to damp-proof and waterproof the following:

- Interior and exterior walls.
- Boundary walls.
- Roofs.
- Varnished woodwork.
- Aluminium doors and window frames.
- Steel.
- Galvanised metal.
- Sprockets.
- Tiling.
- Cement and concrete work.
- Other items that requires specialist insight.

## Painting

The Milnex Group makes use the Permacoat coating system. The coating system itself, (Permacoat™, Reference Number: 09703694), is a system of South African ingenuity and was designed by top quality coating manufacturer Paintcor. This specialised coating manufactured for the company has been S.A.B. certified (Test report number: 2151/874058/P616A), and is manufactured in consultation with HOECHST, Germany, using the highest quality raw materials. The coating is stain resistant and has an elasticity of over 500%, completely eliminating hairline cracking on all wall surfaces. We have a specialist painting team that focuses on ensuring that all painting work is done according to expectation. Our clients, banks, hotels, housing estates, residential estates, retailer stores, guesthouses, factories and restaurants. We pride ourselves on quality workmanship which we offer in this field and give an extended warranty period on all paintwork.



## Building Construction Works

The Milnex Group strives to ensure continuance on quality in our construction services and we are registered with the relevant quality assurance body, NHBRC (National Home Builders Registration Council) with Membership Nr: 49149. The Milnex Group has a qualified, permanent workforce to ensure that all projects are executed to the client's satisfaction and quality standards. We offer packages for new conventional houses and low cost housing using a NHBRC approved system consisting of light steel and concrete for the main framework. Our construction services are diverse and include the following examples:

- Building maintenance and repairs.
- Foundations.
- Residential houses.
- Out buildings.
- Concrete slabs.
- Perimeter walls.
- Industrial and commercial building.
- Home renovations and repairs.
- Building alterations.
- Commercial renovations and repairs.
- Palisade installation and repairs.
- Cabinet installations.
- Kitchen installations.
- Bathroom installations.
- Shop fitting.
- Burglar proofing.
- Dry walling





## Electrical Installations, upgrades and repairs

The Milnex Group offers commercial and residential electrical services. We provide electrical maintenance and repair services a variety of different clients, from hotels, housing estates, residential estates, retailer stores, guesthouses, factories and restaurants. We offer a COC service, breakdown and repair services and new installation services. These services include:

- Emergency electrical repairs.
- Fault finding.
- New installations of light fixtures, power points, etc.
- General electrical repairs and maintenance.
- DB box repairs.
- Repair of damage after power surges.
- Repair of damage after load-shedding.
- Low voltage installations.
- Garage door motor repairs.
- Gate motor repairs.
- Any other client service requirements.

## Plumbing

The Milnex Group provides both general residential and commercial plumbing services. Our plumbing division caters for large and small scale installation works. We offer the installation of pipes and taps, drain clearance, geyser repair and maintenance, and fixing water leaks in walls and floors. We offer the installation, service and maintenance for:

- Sump pumps for all industries.
- Grease traps for restaurants.
- Septic tanks
- Cisterns, toilets and basins.

The Milnex Group also provide hydro-pneumatic plumbing services.

## Other services

- Residential and commercial refrigeration repairs and maintenance, including cold rooms and freezer rooms.
- HVAC repairs and maintenance.
- Fire supressing systems and sprinkler installations.
- Air-conditioning installations, services and repairs.
- Irrigation system installation, maintenance and repairs.
- Security camera installations.
- Fibreglass molds and jigs.
- Generator repairs.



## METAL & STEELWORK

The Milnex Group employs qualified millwrights and boilermakers. Our team of specialists has great variety of skills and experience in industrial, commercial, residential and creative metal and steelwork applications and welding techniques.

Our metal and steelwork welding techniques include:

- Aluminium welding.
- Stainless steel welding.
- Tig and Mig welding.
- Arc welding.

The services offered by the Milnex Group metal and steelwork workshop include:

- Pipe rolling.
- Plate bending and cutting.
- Turning work.
- Grinding.
- Brazing.

The custom products designed and manufactured by the metal and steelwork workshop include:

- Molds and jigs.
- Carports.
- Agricultural tunnels.
- Palisades.
- Motor gates.
- Trailers.
- Mold repair.
- Gas bottle cages.
- Industrial ducting.
- Shelving.
- Industrial frames.
- Furniture.
- Braai's.
- Industrial trolleys.
- Forklift skips.
- Automotive parts.
- Aluminium doors.
- Security gates.
- Burglar bars.





## TRAINING & SKILLS DEVELOPMENT

Milnex is an AgriSETA accredited training provider and we present various Unit Standard based practical and applicable agricultural short skills programmes in Horticulture and Plant Production.

## COMMUNITY UPLIFTMENT & EMPOWERMENT

### Skills Development and Empowerment

The Milnex Group is involved in educating the community in the prevention and treatment of HIV and Aids. This is done through short courses presented to the family and friends of our employees. These people are not only informed of the dangers of HIV for their own wellbeing, but are also trained as “foot soldiers” to communicate the dangers and prevention to others at grassroots level.

The Milnex Group is also actively involved in the skills development and empowerment of black, unemployed women from underprivileged areas and local townships. The Milnex Group provides them with free training in SAQA accredited skills programmes and with practical experience. These women are empowered through portable skills and the ability to transfer these skills to other community members.

### Social Upliftment

The Milnex Group recognizes the difficulties underprivileged communities experience in their day to day survival. Therefore we have committed ourselves to providing food parcels to schools and the elderly in poor communities on a monthly basis.

The Milnex Group is extensively involved in the Danville Help Project. This project is run by a small group of volunteers with the purpose of providing food, clothing and accommodation for the needy people of Danville, a poor suburb of Pretoria. The eventual goal is empowerment of the community through Self-help Projects thereby creating jobs and generating income for these poor communities.

### Low Cost Housing

The Milnex Group is in association with various governmental and private institutions, which is involved in the building of low-cost housing in underprivileged communities. The Milnex Group donated their first low-cost house in 2018 and has since been actively involved in the provision of low-cost housing.





[www.milnex.group](http://www.milnex.group)